

General Instructions to Applicants :

1. a) Higher remuneration, higher designation and age relaxation may be considered for candidates with higher qualification and experience.

b) Age relaxation may be considered in respect of candidates with appropriate experience and qualification in respect of those who have retired from Government, Airports Authority of India, Defence Services, PSUs and Private Airports
2. Applications will be accepted through **online** only. Applications received in any other means will be summarily rejected except for evictee category, who have to apply online as well as submit/send a hard copy with a self-attested copy of the related LAC (Land Acquisition Certificate).
3. Candidates have to upload scanned copy of their recent passport size photograph of maximum size 50 KB in jpg format. The same photograph should be affixed on the Admit Card, if called for the next stage of selection process.
4. The application must be submitted online on or before **5.00 pm (IST) on 10 May 2017**. Late applications will be summarily rejected. Candidates are advised to submit applications sufficiently early to avoid last minute rush.
5. Screening of applications will be done with reference to the qualification, age, experience etc. specified for the particular post.
6. Selection process will be based on Interview/Written test, Skill test, Physical test and Interview as notified below for each category.

Post Sl. No 1 to 11 - Interview only (If the number of eligible applicants are more than 50, short listing for interview will be based on a written test)

Post Sl.No. 12 to 14 - Written Test & Interview

Post Sl.No. 15 - Written Test, Physical Efficiency Test, Skill Test & Interview

Qualifying mark in written test will be 50% of maximum mark for all candidates other than candidates from house evictee category. For house evictee category candidates, qualifying mark in written test will be 30% of maximum mark.

(1. Evictee category candidates who appeared in written test on the last occasion (written test held on 8 October 2016) are not required to appear for written test again. 2. Evictee category candidates who qualified in the physical measurement/ physical efficiency test are exempted from appearing for such test(s) again.)

Shortlisted candidates for the post of Fire & Rescue Operator (Sl No 15) will have to appear for the Physical Efficiency Test & Heavy Vehicle Driving Skill Test. The Physical Efficiency Test contains the following events. Candidates must qualify in at-least 5 out of 8 items in the physical efficiency test.

Sl. No	Events	One Star Standards
1	100 Meters Run	- 14 seconds
2	High Jump	- 132.20 cms
3	Long Jump	- 457.20 cms
4	Putting the Shot (7264 gms)	- 609.60cms
5	Rope climbing (using hand only)	- 365.80cms
6	Throwing the Cricket Ball	- 6096cms
7	Pull up or Chinning	- 8 times
8	1500 metres Run	- 5 minutes & 44 seconds.

The Physical Measurements (Height, Weight, Chest etc.) will be taken initially and only candidates meeting the required physical standards as mentioned in the notification will be allowed for participating in the physical test.

7. Shortlisted candidates will have to submit the original certificates at a prescribed stage in the selection process. During verification of these documents, if any of the data submitted through online by the candidate is found to be false or incorrect, they shall be disqualified and will not be permitted to attend further process of selection and in addition any other actions as applicable.
8. All communications, including the availability of admit card for the Written test, Skill test, Physical test and Interview call letters will be only through E-mail. Candidates are advised to visit the website www.kannurairport.in regularly for updates/notices and announcements.

9. KIAL reserves the right to accept or reject any or all applications without assigning any reason thereof, at its discretion.
10. TA/DA will not be paid by KIAL to candidates for attending any tests / interview.
11. Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in KIAL.
12. Candidates selected for the above posts will be offered employment on contract basis for initially a period of three years during which a monthly consolidated pay as notified will be offered.
13. Candidates selected for the post of Fire and Rescue Operator (Sl no 12) shall be sent for a mandatory training at the identified Fire Training Centres. These candidates will be appointed to the post only after successful completion of this training, and during the training period they shall be eligible for a monthly stipend of Rs 10,000/-. The cost of the training will be borne by the company. However, a surety bond shall be executed by the candidate to work in the company for a minimum period of two years.
14. Selected Candidates may be posted in any of the Department/functions/discipline of the company. They are liable to be transferred/deputed to any other department/branch/unit/subsidiary/joint venture of the company as the case may be.
15. Selected candidates shall be required to work on any shift as assigned by the Company.
16. Candidates belonging to Evictee category are those whose house had been acquired as per terms of G.O. No.07-2008-trans dated 01-02-2008 and G.O.No 533/2015/Trans Dated 21-11-2015 during land acquisition for the construction of Kannur International Airport. Evictee category applicants should also be having LAC (Land Acquisition Certificate) either in their own name or should have direct relationship such as father/ mother/ grandparents/siblings etc.
17. Candidates belonging to Evictee Category should submit applications online and then to take print out of the application and forward the same to "The Managing Director, Kannur International Airport Ltd, 2nd Floor, New Municipal Building, Maruthai Road, Mattannur, Kannur 670702 along with the proof of eligibility (consent letter) and copy of LAC in a sealed envelope. The envelope should be super-scribed (heading to be written) as "Application for the Post of _____ (Under Evictee Category)". If the applicant

has already submitted these documents to the company during the last recruitment process, they shall only forward the copy of the application form provided that there is no change in applicant's name.

18. Candidates who are eligible for evictee status as per Company's guidelines in line with the Government Order (GO (MS) No. 07/2008/Transport Dated 01/02/2008 and G.O.No 533/2015/Trans Dated 21-11-2015) shall be given relaxation in percentage of marks, age limit, experience etc. as applicable for each category and as notified in the advertisement.
19. The employment opportunity for LAC holders can be extended only one time and for a specific one post only.
20. During contract, both parties reserve the right to terminate the services of contract employees without assigning any reason, by giving three month notice or three month pay in lieu of notice period.
21. Only Indian Nationals can apply for the above posts.
22. Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in the advertisement/ notification.
23. The eligibility of applicants with respect to age, educational qualification, experience etc. will be determined as on 31 March 2017.
24. Candidates employed in Govt. Departments/PSUs/Autonomous bodies must produce "No Objection Certificate (NOC)" at the time of interview from respective employer/Government Department. In case, the candidate fails to produce the NOC, his/her candidature will not be considered for further process.
25. Decision of KIAL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of conduct of interview, selection and any other matter relating to recruitment will be final and binding on the candidate.
26. Court of jurisdiction for any dispute will be at Kannur District.

27. M/s. KITCO is the Agency engaged by KIAL to co-ordinate and to conduct the process of selection of candidates of Kannur International Airport.
28. All queries /issues regarding application submission etc. are to be addressed to KITCO only through e-mail: kitcoplacementpark@gmail.com
29. Remuneration: Higher remuneration will be considered for candidates with higher qualification and experience. Officers recruited on deputation basis from AAI or similar organizations will be eligible for their existing remuneration and perquisites.

Sd/-
Managing Director