

PROCEDURE FOLLOWED IN SELECTION PROCESS OF FIRE AND RESCUE OPERATORS IN KANNUR INTERNATIONAL AIRPORT LTD

Following are the procedures followed for selection of candidates for the post of Fire & Rescue Operators:

1. Relaxation Criteria to Evictee Candidates:

Company has extended the following relaxations for the candidates from House Evictee category, based on the Draft Policy Guidelines on Giving Preference in Employment (available in the website).

a) Application Stage

- i) Pass mark in the qualifying examination will be adequate for evictee category in place of 50% marks for other applicants.
- ii) Upper age was relaxed by 5 years, calculated as on 31 July 2016.

b) Written Test Stage:

5 grace marks have been given in the written test for the evictee category candidates who have appeared in the written test for the post of Fire and Rescue operator.

c) Interview Stage:

Preference will be given to the evictee category candidates in the interview.

2. Weightage

Weightage to be given to written test, skill test and interview is as follows:

- a) Written test - 50%
- b) Skill test - 30%
- c) Interview - 20%

3. Physical Efficiency Test

The candidates reporting for physical test should bring original heavy driving licence along with Medical Certificate as per the requisite format. Those who are cleared from medical angle as per Medical Certificate alone will be allowed to appear in the physical efficiency test. Candidates also should possess the required physical measurements as mentioned in Recruitment Notice, if not they will not be allowed to appear in physical efficiency test. Physical Efficiency Test will consist of following items;

Sl No	Events	Standard of Efficiency
1	100 meters race	14 seconds
2	High jump	132.20 cms
3	Long jump	457.20 cms
4	Putting the shot (7264 gms)	609.60 cms
5	Rope climbing (using hand only)	365.80 cms
6	Throwing the cricket ball	6096 cms
7	Pull up or chinning	8 times
8	1500 meters race	5 minutes and 44 seconds

Out of eight items, the candidates who qualify in at least 5 items will be selected for skill test.

4.Skill Test (Driving Test)

The candidates who qualify the Physical Efficiency Test will be called for Skill Test (Driving Test). Candidates who do not possess the Heavy Vehicle driving licence will not be allowed to participate in Skill Test. Marks will be awarded to those candidates who qualify in the Skill Test based on their performance during test. Date and time of Skill Test will be informed to all candidates who qualify in Physical Efficiency Test through E Mail and SMS.

5.Interview:

Candidates who qualify in the skill test will be asked to attend the Interview. Interview will be conducted by an Interview Board and marks will be awarded according to candidates' performance.

6.Final Merit List

A final merit list will be prepared according to the total marks received for Written Test, Skill Test and Interview after applying the above mentioned weightage. Along with the Rank List, a waiting list also will be published.