

27 May 2014

Constitution of Internal Complaints Committee

Pursuant to section 4 of the Sexual Harassment of Women at Workplace (Prevention and Redressal) Act, 2013, the Internal Complaints Committee for the Registered Office of the Company is hereby constituted with the following persons:

1. Ms Rakhi Krishna.P, Assistant Company Secretary -Presiding Officer
2. Ms Renu Wilfred, Technical Document Controller- Member
3. Human Resource Manager-Member
4. Adv. N. Arjunan Pillai- Outside Member

The Committee may look into the complaints, if any, of sexual harassment of women employees at workplace.

Sd/-
MANAGING DIRECTOR